

30. Employment in Electronics and Electroplating Enterprises

Notification No. KAE 3 LMW 2015 dated 16-09-2016

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Cost of Living Allowance to be paid over and above 6205 points

Cost of Living Index: 8398 –6205 =2193 points

Minimum wages and VDA from 01-04-2022 to 29-11-2022

SCHEDULE

Sl.No.	Class of Employment	Minimum Rates of Wages						
		Zone-1		Zone-2		Zone-3		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	
I		Highly Skilled						
1	Foreman	Basic	425.00	11050.00	415.00	10790.00	390.00	10140.00
2	Workshop Supervisor	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	526.22	13681.60	516.22	13421.60	491.22	12771.60
3	Supervisor	Basic	415.00	10790.00	405.00	10530.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	516.22	13421.60	506.22	13161.60	486.22	12641.60
II		Skilled:						
1	Machine Operator/Telephone Operator							
2	Die Casting Operator							
3	Printing Operator							
4	Plating Operator/Press Operator	Basic	410.00	10660.00	400.00	10400.00	375.00	9750.00
5	Buffers	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
6	Electroplating Buffers	Total	511.22	13291.60	501.22	13031.60	476.22	12381.60
7	Mechanic/Tool Mechanic							
8	Machinist							
9	Chemist							
10	Welder							
11	Fitter							
12	Plater/Assembler							
13	Die-maker							
14	Moulder							
15	Turner							
16	Miller							
17	Draughtsman							
18	Drilling							
19	Painter							
20	Laboratory Analyst							
21	Polisher							

Semi-Skilled:								
1	Electroplating Assistant							
2	Plating Co-ordinators							
3	Plating Man	Basic	400.00	10400.00	390.00	10140.00	365.00	9490.00
4	Assistant Machine Operator	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
5	Assistant Fitter Winding, Ringing, Fitting, soldering, mounting, little educated or uneducated	Total	501.22	13031.60	491.22	12771.60	466.22	12121.60
Unskilled:								
1	Assistant							
2	Pack maker							
3	Helper							
4	Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
5	Mazdoor	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
6	Cleaner	Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
7	Gardner / Mali							
8	Sweeper/Scavenger							
Driver/Cleaner								
1	Car/Jeep Driver	Basic	421.00	10946.00	410.00	10660.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	522.22	13577.60	511.22	13291.60	486.22	12641.60
2	Lorry/Car/Jeep Cleaner	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60
Office Staff								
1	Manager/Personal Officer	Basic	515.00	13390.00	500.00	13000.00	465.00	12090.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	616.22	16021.60	601.22	15631.60	566.22	14721.60
2	Asst.Manager/Asst. Personal Manager	Basic	495.00	12870.00	480.00	12480.00	450.00	11700.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	596.22	15501.60	581.22	15111.60	551.22	14331.60
3	Accountant	Basic	475.00	12350.00	465.00	12090.00	435.00	11310.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	576.22	14981.60	566.22	14721.60	536.22	13941.60
4	Cashier / Senior Clerk	Basic	465.00	12090.00	455.00	11830.00	425.00	11050.00
5	Stenographer/ Computer Operator	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
6	Store Keeper Telephone Operator	Total	566.22	14721.60	556.22	14461.60	526.22	13681.60
7	Typist/Data Entry Operator	Basic	460.00	11960.00	445.00	11570.00	420.00	10920.00

8	Clerk/Junior Clerk	VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	561.22	14591.60	546.22	14201.60	521.22	13551.60
9	Watchman/Security Guard	Basic	398.00	10348.00	385.00	10010.00	385.00	10010.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	499.22	12979.60	486.22	12641.60	486.22	12641.60
10	Office Boy/ Sweeper / Attender	Basic	385.00	10010.00	375.00	9750.00	350.00	9100.00
		VDA	101.22	2631.60	101.22	2631.60	101.22	2631.60
		Total	486.22	12641.60	476.22	12381.60	451.22	11731.60

Zone-I: Bangalore City Agglomeration Area and City Corporation Agglomeration Areas in the State (City Corporations)

Zone-II: Shall comprise all District Head Quarters Except Zone-I

Zone-III: Shall comprise other areas, which are not covered in Zone I & Zone II

VDA In addition to the basic wages, all Category of employees in the State shall be paid VDA @ 4 paise per point over and above 6205 points



